



NEWARK MEMORIAL HIGH SCHOOL



Newark Memorial High School: A California Distinguished High School

SPARC 2012

Support Personnel Accountability Report Card

A continuous improvement report sponsored by the California Department of Education and the Los Angeles County Office of Education

Principal: Edward Marquez

39375 Cedar Blvd. Newark, CA 94560

(510) 818-4300 (510) 794-2120 fax

<http://nmhs.schoolloop.com/>

District: Newark Unified

County: Alameda

Grade Levels: 9-12 Enrollment: 1945

School Year: Traditional

Principal's Comments

The mission of Newark Memorial High School (NMHS) is to empower students in becoming lifelong learners who possess the skills, ethics, and creativity to reach their full potential as contributing, productive, responsible citizens. The Student Support Personnel Team (SSPT) plays a vital role in ensuring student academic success and safety and is comprised of counselors, school psychologist, administrators, resource officer, school nurse, attendance and counseling personnel. The American School Counseling Association (ASCA) National Standards for School Counseling programs are the foundation for programs implemented through the SSPT, which focus on the areas of academic, personal/social, and career. The SSPT plays an integral role in supporting the academic success and school safety of all students. As this is the first Support Personnel Accountability Report Card (SPARC) for Newark Memorial High School, the SSPT plans to incorporate goals and data from SPARC into the upcoming School Improvement Plan (SIP) and Western Association of Schools and Colleges (WASC) Accreditation Plan. Moving forward, Newark Memorial plans on using the SPARC as an important inclusion to our Single Plan for Student Achievement. The two "focus for improvement" items for next year are to increase academic achievement for all students and reduce achievement gaps between the sub-populations and to provide an environment, which fosters mutual respect and a focus on lifelong learning.

Student Support Personnel Team

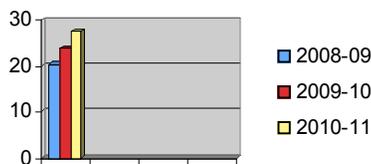
Newark Memorial counselors work with the SSPT to ensure an equitable student support system by promoting a safe and respectful learning atmosphere to enable students to have the confidence, skills, and knowledge to be prepared for higher education. All certificated team members hold appropriate credentials which meet the No Child Left Behind guidelines for highly qualified staff. Additionally, all of our mental health professionals belong to professional organizations in their respective disciplines. Our program is designed, coordinated, and implemented by our primary support services team on the chart to the right.

| | |
|----------------------------|---------------------------|
| 1-Principal (MA) | 1-School Resource Officer |
| 3-Assistant Principal (MA) | 1-Registrar |
| 3-Counselors (MA) | 2-Career Center Support |
| 1-School Psychologist(MA) | 1-Counseling Secretary |
| 1-Nurse (RN) | 5-Campus Security |
| 1-Data Processing | 2-Senior Bilingual Aid |

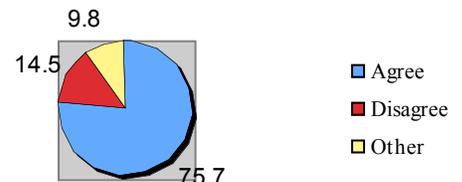
School Climate and Safety

The Student Support Personnel Team collaborates to maintain a safe campus and culture of learning for all students. Through individual counseling, group counseling, and classroom presentations in all grade levels, students are made aware of the standards and regulations for school safety. Members of the SSPT are involved in the planning and implementation of the updated School Safety Plan reviewed by the school safety committee and adopted by the district's Board of Education. We have noticed a rise in suspensions over the past three years and are putting actions into place to reverse this trend (figure 1). One program that we plan on implementing this year is a Peer Mediation Program, which allows students to handle their conflicts without administrative involvement and learn valuable social skills in the process. We wish to promote an environment of respect and acceptance here at Newark Memorial, and our last Western Association of Schools and Colleges report revealed that students believe that it is their responsibility to do their part toward creating this type of community (figure 2).

Suspension Rates



It is part my responsibility



Student Results

Academic Domain- Standard B: Students will complete school with the academic preparation essential to choose from a wide range of substantial post-secondary options, including college.

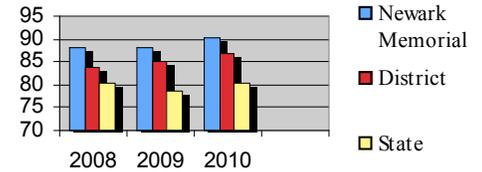
The SSPT provides academic support for all students through a variety of ways. Counselors complete guidance presentations at each grade level to ensure that students are on track to graduate. Students are presented with 4-year

plans in the winter of their sophomore year,

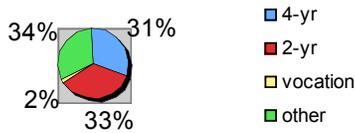
which they use to plan out their remaining years and guarantee that they have the requirements needed to pursue their post-secondary options. Additionally, counselors meet one-on-one with students who are in need of additional support and facilitate Student Support Team meetings with parents and teachers as well as develop 504 plans when appropriate.

Through the implementation of these programs Newark Memorial High School's graduation rate consistently remains higher than the district and the state, as evidenced by the graph to the right.

Graduation Rate



Post-secondary plans

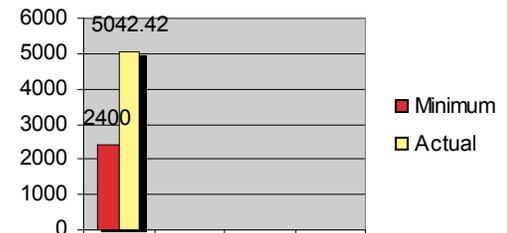


Career Domain- Standard A: Students will acquire the skills to investigate the world of work in relation to knowledge of self and to make informed career decisions.

The College and Career Center at Newark Memorial is staffed full time and open for students during all breaks in support for students' post secondary college and career goals. The College and Career Center counselors provide a comprehensive program for each student where they can explore their potential college and career paths. Beginning in their 9th grade year students complete a Personality Mosaic based on the Holland Codes to identify their strengths and weaknesses. In the 10th grade students complete the Myers Briggs assessment in order to determine their preferences and comfort. By their 11th grade year, students complete an assessment titled True Colors, where they discover more about their strengths and inherent values,

as well as begin to build a professional portfolio. The culmination of all these activities comes in their 12th grade year when they are able to attend the Career Faire where over 100 different professionals are invited to speak on behalf of their careers. At the end of this comprehensive program, the vast majority of the students pursue post-secondary schooling at either a four-year or community college. As is represented in the graduating class of 2011 in the graph above.

Community Service Hours



Personal/Social Domain-Standard A: Students will acquire the attitudes, knowledge, and interpersonal skills to help them understand and respect self and others.

The NMHS students are provided with a number of different opportunities to develop their personal and social skills. Community service has always been a strong value at NMHS and therefore the students are encouraged to give back to their community by donating their time. The leadership class is required to complete 2400 community service hours as a class. The graph shows their dedication to their community by completing over 5,000-community service hours for 2010-11.

Community Partnerships/Resources

NMHS recognizes the vital impact that outside community partnerships and resources have on the personal/social, career, and academic well being of our students. Therefore we would like to acknowledge the positive influence that this has had on our students by recognizing them below.

Advancement Via Individual Determination (AVID), Mission Valley Regional Occupation Program (ROP), Ohlone Community College, United States Armed Services recruiters, parent volunteers, Parent Teacher Student Association (PTSA), community service organizations, Teens for Life, School Resource Officer (SRO), Athletic Booster Club, Kaiser Permanente, Chamber of Commerce, Newark Business Education Round Table(NBERT), California Sate University East Bay, City of Newark

The SSPT and NMHS welcome the participation of parents and community members in our multitude of guidance programs and activities promoting the academic, career, and personal/social achievement of our students. Parents and community members are encouraged to be involved in day-to-day tasks or special events, such as our Career Faire, college and financial aid night, and PTSA meetings, which would not be a possibility without the support and commitment of our many parents and community members. If you are interested in joining our team please contact Sonia Torres at (510) 818-4325.